

POTTSTOWN CITIZENS FOR Enlightened LEADERSHIP

Wage increases unsustainable

The revised Pottstown Borough budget for 2016 contains two financial scenarios for the next four years.

The first scenario assumes no wage increases for non-uniformed borough employees.

Even so, the 2017 budget shows a \$1.7 million deficit, decreasing slightly by 2020. "The decrease is too slight to measure," the budget book states, "but the indication is that projected revenues do not cover the projected costs even in this basic services scenario."

The second scenario, which includes modest pay and health care cost increases, shows a gap of \$2 million next year increasing

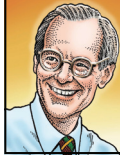
to \$2.7 million by 2020.

Meanwhile, the borough will use half of its \$2.3 million general fund reserves to balance this year's budget.

Covering the projected 2017 budget shortfall would use up the remaining reserves and then some.

It is curious that although recent contracts with borough non-uniformed employees appear to provide modest pay increases, the actual amount paid to employees, based on W-2 reports to the IRS, are startlingly high — an average cumulative increase of 33% over the last four years.

Council will need to take a hard look at the budget, and ask how many employees we can afford with these kinds of pay increases.



Commentary by
Tom Hylton

Employee compensation based on W-2 forms							
Employee	2012	2015	increase	Employee	2012	2015	increase
Administration				Sanders, Stephen	\$44,475	\$52,865	19%
Flanders, Mark	\$96,893	\$129,132	33%	Marks, Kristin	\$44,992	\$62,115	38%
Batdorf, Erica	\$49,432	\$87,829	78%	Public Works			
High, Kourtney	\$35,481	\$57,077	61%	Yerger, Douglass	\$62,444	\$93,728	50%
Takach, Virginia	\$56,744	\$70,527	24%	Jones, Terry	\$56,995	\$75,161	32%
Finance				Brant, Lisa	\$41,513	\$52,375	26%
Lee, Janice	\$80,130	\$98,678	23%	Skulski, Lori	\$36,186	\$46,954	30%
Plenderleith, Robert	\$51,992	\$63,686	22%	Skimski, Jason	\$38,299	\$56,069	46%
Henry, Catherine	\$42,373	\$53,434	26%	Britton, Allen	\$39,717	\$56,045	41%
Minotto, Katherine	\$42,426	\$53,525	26%	Bainbridge, Kim	\$37,218	\$48,419	30%
Rhoads, Sheila	\$41,230	\$52,410	27%	Pineda, Ernesto	\$40,623	\$59,949	48%
Humbert, Bobbie	\$41,755	\$52,004	25%	Majka, Gary	\$44,017	\$50,178	14%
Human Resources				Kulp, Jason	\$40,091	\$57,179	43%
Chieffo, Sandy	\$56,634	\$89,489	58%	Utilities			
Poinsett, Nancy	\$41,451	\$56,984	37%	Wagner, Brent	\$57,227	\$82,971	45%
Licensing/Inspections				Hennessy, James	\$56,670	\$74,749	32%
Bleile, Maria	\$55,005	\$66,211	20%	Craft, Clifford	\$53,812	\$66,344	23%
Neiman, Jeffrey	\$47,608	\$64,071	35%	Owens, Karen	\$55,254	\$69,655	26%
Weller, Charles	\$45,737	\$58,409	28%	Pennypacker, K	\$50,818	\$63,619	25%
Czeiner, Donna	\$37,706	\$52,845	40%	Maul, Robert	\$64,075	\$74,789	17%
Sharon, William	\$37,955	\$49,455	30%	McMichael, Rodney	\$45,378	\$54,896	21%
Parks				Stultz, Gary	\$43,856	\$53,512	22%
Landis, Timothy	\$45,819	\$58,705	28%	Ellison, Patrick	\$43,210	\$47,560	10%
Rhoads, Anthony	\$45,862	\$58,130	27%	Johnson, Wayne	\$45,940	\$57,184	24%
Yerger, Michael	\$45,832	\$58,268	27%	Neiman, Randy	\$46,640	\$55,596	19%
Police—Civilians				Stahl, Rodney	\$45,050	\$60,283	34%
Bleile, Charles	\$66,795	\$83,301	25%	Colon, Luis	\$41,198	\$56,934	38%
Derecola, Kathryn	\$38,720	\$48,005	25%	Fine, Charles	\$41,256	\$55,104	34%
Hummel, Kimberly	\$43,034	\$55,909	30%	Horvat, John	\$40,971	\$56,323	37%
Hafer, Kathleen	\$33,925	\$46,705	38%	Mickletz, Faron	\$40,500	\$54,171	34%
Baldassare, Judy	\$62,246	\$55,632	-11%	Mullen, Mark	\$37,921	\$60,000	58%
Hallman, Charles	\$56,758	\$54,146	-5%	Becker, Andrew	\$30,007	\$60,179	101%
Hoffman, Edward	\$40,715	\$52,679	29%	Gibson, Brad	\$39,282	\$50,106	28%
Employees with at least four years' service are listed							
Cumulative inflation rate 2012 to 2015 less than 5 percent							